

# JEFF LUSHBAUGH

(732) 816-1900 · JEFF.LUSHBAUGH@GMAIL.COM · JEFFLUSHBAUGH.COM

**SUMMARY:** Results-driven Senior Web and User Experience Designer with a strong track record of driving organizational success through human-centered design principles and data-driven insights. Adept at delivering exceptional user experiences, interaction design, and end-to-end development while collaborating seamlessly with stakeholders to ensure user-centric services. Innovative leader passionate about leveraging emerging technologies, optimizing user experiences, and delivering exceptional results in the ever-evolving digital landscape.

#### EXPERIENCE

2009 – Present

#### DIRECTOR OF WEB AND MULTIMEDIA

Thomas Edison State University, Trenton, NJ

- Revamped web properties and electronic outreach, resulting in a remarkable 16% increase in open rates for newsletters and ecards, enhancing overall user engagement.
- Pioneered a web stewardship model, empowering employees to take content ownership, resulting in a 30% reduction in help desk tickets.
- Collaborated cross-functionally to implement a dynamic web strategy, leveraging emerging technologies, and fostering an agile environment, leading to enhanced user experiences and improved communications.
- Successfully roadmapped and executed web-based projects and redesigns, utilizing journey maps, wireframes, prototypes, and visual designs to achieve outstanding outcomes.
- Effectively managed the web team, providing creative direction that significantly impacted project success and team productivity.

2008 – 2009

#### SENIOR USER EXPERIENCE DESIGNER

Dayak, Inc., Fairless Hills, PA

- Spearheaded a strategic website redesign initiative, conducting user research, and implementing personas, journey maps, wireframes, prototypes, and compelling visual designs.
- Skillfully translated user and owner feedback into effective visual user interfaces and design improvements.
- Maintained regular communication with key stakeholders throughout the UI redesign process, ensuring alignment and project success.

2004 – 2008

#### ART DIRECTOR

2002 - 2004

### GRAPHIC AND WEB DESIGNER

Home Decor Products, Inc., Edison, NJ

- Led creative design for web, user interface, and online/offline advertising across the corporate and six e-commerce websites, driving over \$2M in revenue and increasing subscriptions by 5% through impactful HTML email campaigns.
- Provided expert guidance to in-house junior designers and freelance designers, fostering a collaborative and high-performing creative environment.



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#### **EXPERIENCE CONTINUED**

2001 – 2010

#### FREELANCE GRAPHIC DESIGNER

 Designed websites, logos, books, posters, and other advertising pieces for a variety of clients including Avenues in Leather, Comfy Home Products, Cox Preschool, On-The-Go Marketing, One Ocean, Pathways, and Patient Marketing Group.

2000 - 2002

#### **GRAPHIC DESIGNER**

DNA Creative, New York, NY

Created compelling print advertising materials for esteemed clients, including FOX News
Channel, MTV Networks, USA Network, History Channel, St. John's University, and Make-A-Wish Foundation.

#### EDUCATION

### MINI-MASTERS, HUMAN COMPUTER INTERACTION (HCI)

Rutgers University, New Brunswich, NJ

#### MASTER OF SCIENCE, GRAPHIC COMMUNICATIONS TECHNOLOGY MANAGEMENT

Kean University, Union, NJ

#### **BACHELOR OF ARTS, GRAPHIC DESIGN**

Virginia Polytechnic Institute and State University (Virginia Tech), Blacksburg, VA

#### **PROFESSIONAL SKILLS**

Graphic Design, Web Design, User Experience (UX) Design, User Interface (UI) Design, Usability, Digital Design, Interaction Design, Information and Site Architecture, Wireframing, Prototyping, E-Commerce, Advertising, Recruiting, Higher Education, Website Management, HTML and CSS Development, HTML Email Development

### **TECHNOLOGIES**

Windows, MacOS, Adobe Creative Suite (Acrobat, Dreamweaver, Illustrator, InDesign, Photoshop, XD), Microsoft Office, Prototyping Software (Axure, Balsamiq, Figma, XD), QuarkXPress, Google Analytics, Search Engine Optimization (SEO), HTML, CSS